



MEETING MINUTES - Michigan Sporting Clays Association

Meeting

Date	Monday, December 7, 2020
Started	6:00 PM
Ended	7:30 PM
Location	Conference Call Call in (audio only) +1 269-692-5186,,975166986# United States, Otsego Phone Conference ID: 975 166 986#
Purpose	Regular scheduled meeting
Chaired by	Russell Brzezinski
Recorder	Russell Brzezinski

Attendance

Present:	Russell Brzezinski, Dr. Ron DeVuyst, Neal Fusner, Jim Kralik, Matt Little, Charles Schneider
Regrets:	Kathleen Lanava
Absent:	Ryan Gates, Drew Lieske, Steve Trudeau, Adam Wise

Meeting documents

- MSCA Financials 12-7-20 Mtg.pdf

Minutes

1. Committee business

1.1. Review Agenda

Status: Completed

1.2. Review/Approve Meeting Minutes

Review and approve:

11/2/20 Standing Meeting Minutes

11/10/20 Shoot Date E-vote Meeting Minutes

11/27/20 Shoot Card Execution E-vote Meeting Minutes

(12/7) Auto Approval - not having received any edits, comments prior to 12/7 meeting, we are moving to auto approval format to move through mtg agenda quicker.

Status: Completed

1.3. Treasurer's Report

MSCA BOARD MEETING FINANCIAL OVERVIEW

The information summarized below was presented to the MSCA Board of Directors on Dec 7, 2020 based upon information available on Dec 1, 2020.

- COVID-19 Revenue Impact Analysis Projection:



- Estimated COVID-19 shoot cancellation revenue loss increased to \$4,377; Nov 28 Seaway cancellation.
- Income and expense statement:
 - MSCA Inc. entered Nov. in the black by \approx \$380. Additional revenue for Nov. \approx \$412.
- Income and expense statement balance has been verified as matching the available balance in the MSCA business checking account as of Dec 1. All board members received documentation.
- YTD 2019 v. YTD 2020 Analysis of Business Metrics as of Dec. 1:
 - Targets thrown down approximately 41 %; 505,892 thrown in `19 v. 300,425 in `20. Revenue down correspondingly; \$15,175 in `19 v. \$9,013 in `20, a negative \$6,162.

(12/7) Summary review of data presented to board previously emailed by Treasurer (N.Fusner).

Motion to accept: Charles S.

Second: Dr. Ron

Motion pass (Unanimous)

Status: Completed

1.4. Secretary's Report

Update on Shoot Dates, Shoot Cards, NSCA Contact change (added to Google Drive contact list)

New Contact for NSCA:

Lori Bauchman

NSCA Club and Shoot Services

210-688-3371 Ext. 961

lbauchman@nssa-nsca.com

(12/0) Review of items below.

Summary report on Facebook (Jim Kralik)

Miclays report - site currently down on 12/7 (drew not in attendance for BOD meeting as he was addressing the website issue)

Motion to accept the Secretary report: Matt Little Second: Neal Fusner

Motion passes unanimous

Status: Completed

1.4.1. MSCA BOD Elections

MSCA Director Elections:

Board Members with expiring terms:

Russ Brzezinski

Ryan Gates

Charles Schneider

Nomination Email request sent: 11/1/20

Deadline for nominations: 11/15/20



Send Ballots via email: 11/16/20 (JotForm)

Voting Deadline: 12/1/20

Double voting should be eliminated with recent member email address edits.

Russell will notify candidates of results.

Ballots to be counted using screen share at the 12/7/20 Board Meeting.

Post Nomination request on MiClays and on Facebook.

(12/7) Reviewed Election results for three open director positions.

Russell Brzezinski (Current President)

Fred Kaschak (New Director)

Charlie Schneider (Current Director)

All will receive acknowledgment and welcome to the board letter. -sent by Russell

Copy of correspondence to be archived in our google folder.

Status: Completed

1.4.2. Member Outreach - Facebook

(12/7) summary review by Jim Kralik

Status: Completed

1.4.3. Member Outreach - Miclays.com

(12/7) No report - Drew was addressing website issue

Status: Completed

2. OLD BUSINESS

2.1. State Shoot/GLC Host Club Participation & Process for Determining State Shoot Venue

Discussed at 4/22/20 Meeting: We need to understand better why there isn't greater participation from clubs to host tournaments to provide our membership with more options. Further exploration is required, may need to survey clubs. Steve recommended MSCA allow for electronic voting for the membership to decide upon the host club for the State Shoot. Kathy made the same recommendation last year. It was not supported. Again, this would require a By-laws change. Concerns raised the 2/3 of the MSCA membership does not participate in the tournament. Needs further discussion. May survey the membership.

Discussed at the 6/1/20 meeting: KML can create survey re: preference for selecting shoot. Drew would like the survey to include who is allowed to vote. Jim will write something up for us to react to regarding the subject. We may not elect to poll the membership. Exploring options; needs further discussion.

Jim's 6/3/20 email to the Board:

"On the discussion of change to the selection of the State Shoot, when/if we decide to poll the membership, I would like to pose the following to the Facebook page community:

(draft) Discussion has been initiated between member shooters and the MSCA Board on the way the host venue for the State Shoot is selected. Currently, in accordance with the MSCA By-Laws Article X, the host club selection is made by the MSCA general membership by vote. Each MSCA shooter in good standing and in attendance at the current



year's State Shoot selects between the presented bids. No proxy votes are allowed. An announcement is then made, usually at the State Shoot dinner.

The MSCA Board would appreciate any thoughts and suggestions from the membership on whether to continue the current State Shoot selection procedure or pursue adjustments, keeping in mind that any changes would necessitate a change also to the current By-Laws. Please respond via email or Messenger (NOT COMMENTS TO THE FACEBOOK PAGE) and include your NSCA membership number. Thank you, The MSCA Board (end draft)"

7/6/20: Deferred

8/3/20: Combined this topic with 2.5: MSCA Membership Survey re: Voting on State Shoot moving forward.

Russell asked about thoughts or ideas people might have on how this could be different. There are 4 clubs that are eligible to host the State Shoot. How do we help other clubs prepare for meeting the criteria and hosting the GLC? We only receive 2 bids for the 2021 State Shoot. There was much discussion about how to promote our shoots and encourage participation, from raffles of firearms, to the "Shoot the State" campaign. It was decided that this year we will move forward with MSCA members who participate in the 2020 State Shoot voting for the 2021 State Shoot, as indicated in the Bylaws. Suggestions made regarding moving toward a rotation of qualifying clubs for the State Shoot with signed contracts (in lieu of bids) to meet expectations from the host club. If a club cannot host their year, they could pass and the venue would move to the next club in the rotation. This needs further discussion and an eventual likely vote of the MSCA membership. Any changes would require a change in the Bylaws.

9/14/20: Will hold a special meeting to address this agenda item.

10/2/20: Will wait until more Board members present.

(12/7) Dialog and discussion around how State shoot is selected and voting.

discuss current format (voting in person, at time of state shoot) pro/cons

Discussion if we should open voting to full membership- decided at this time that those who actively participate in the event should have opportunity to vote and to open it up to a general (all member) vote when ~500 of that membership does not participate in the shoot is not in the best interest of the MSCA.

more general discussion. Suggestion made for future consideration: do not require shooters that participate in state shoot to vote in person as has been the historical norm, but to send a e-vote solicitation following the shoot. those that participate will be identified and sent an email asking for their vote for the next years shoot locale. The feeling is that response rates could be higher than current, member can vote at their leisure (within time allotted).

discussed for 35min, tabled to discuss further during the next mtg on 1/4

Status: Completed

2.2. MSCA Board Liability Insurance

6/1/20: Deferred

7/6/20: Deferred, Russell to reach out to Charles.

8/3/20: Deferred

9/14/20: Deferred

10/2/20: Update from Steve regarding NSCA recommendations

11/2/30: Deferred

(12/7) Board unanimously agrees that Liability insurance for the directors/officers should be in place and provided by the MSCA.

Charles is going to take point at securing three policy bids for board review and final selection.

Anticipate premium to be between \$750 - \$1,000 annual expense (\$1 million dollar policy)



Deadline to report: February board meeting date.

Status: Completed

2.3. Update: COVID Response and Initiatives

(12/7) ongoing compliance as recommended by the state of Michigan governance.

Status: Completed

3. NEW BUSINESS

3.1. Roles and Responsibilities for MSCA Officers

MSCA decision making process for items not already accounted for in the current By-Laws.

(12/7) General discussion around roles and responsibilities for Officers,

including authority to approve expenses and decision making on sub-committee activities (in this case, shoot card execution and sponsorship decisions)

Noted that the current By-Laws do not outline the signing authority for expenses or financial outlay.

Recommend that at the next meeting we layout these limits by Officer position so that it's clear to all.

Status: Completed

3.2. NSCA Process for Cancelling or Scheduling of Shoots

1. There isn't an option to "postpone" a shoot. It's either cancelled or scheduled.
2. For new shoots, one consistent person from the MSCA Board (traditionally, the Secretary) is to contact NSCA with the details.
3. Cancellation of shoots. Individual clubs may contact NSCA to cancel their own shoots. The club should contact MSCA Board as well, in case another member wants to pick up the date. We, as the Board, can mandate that we remain the sole contact for cancellation, if we so choose. NSCA would rather be notified by both the club and MSCA to prevent gaps.
4. Name change of the shoot. Clubs may contact NSCA to change the name of the shoot. Again, we, as the Board, can mandate that we remain the sole contact, if we so choose.

6/1/20: Deferred

7/6/20: Deferred

8/3/20: Deferred

9/14/20: Deferred

10/5/20: Deferred

11/2/20: Deferred

12/7/20: Include notification fan out protocol for shoot cancellations & scheduling (outside of yearly fall scheduling).

(12/7) discussion around the protocol for cancellation of events.

after some discussion , it was noted it should be made clearer in the by-laws and a procedure established within the BOD to ensure that the board is aware of the cancellation and that Facebook, website and general members are notified of an upcoming shoot cancellation.

Looking to finalize at the next meeting when full representation of the board is present

Status: Completed



3.3. Sponsorships/Advertising Protocol

Status: Deferred until 3/1/2021

3.4. Posting of 2021 Board Meeting Dates on Facebook and Miclays

Are MSCA club members and shooting members allowed to attend a scheduled Board meeting? If so, how would they know when/how to attend as meetings are now virtual?

Status: Deferred until 2/1/2021

3.5. Board Outreach to MSCA Clubs

May be beneficial to MSCA Clubs and the Board to connect throughout the year. Possibility of individual Board members reaching out to Clubs or hosting a Town Hall meeting for Clubs with the Board.

Status: Deferred until 2/1/2021

4. MISC

4.1. Date Next Meeting

Monday, January 4, 2020 at 6:00 pm.

Status: Completed

4.2. Adjournment

Resolution #:

Moved:

seconded:

Status: Moved

Vote:
